

Proposed Amendment to the
Central Intelligence Agency Act of 1949, as amended

a. Proposed Amendment

Add to section 2(3) of the draft of amendments to the Central Intelligence Agency Act of 1949, as amended, to delete the "and" before "(8)" in line 19 and add before the comma thereafter ", and (9)."

Add following the draft of paragraph (8), a new paragraph (9) as follows: "Encourage students to pursue courses of study at the undergraduate or graduate level in subject matter fields pertinent to the Agency's work by payment of the tuition and related expenses of such students, provided however that such payments shall ~~not~~ be authorized only when the Director determines that the number of students pursuing such courses of study is insufficient to meet current or future needs for employees in such fields of study, and further that any student receiving such financial assistance from the Agency shall be obligated to serve in the Agency for stipulated periods following completion of his courses of study unless such obligation is waived by the Director or to refund the amounts paid by the Agency for his tuition and related expenses."

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b. Sectional Analysis

This amendment authorizes the Director of Central Intelligence to pay tuition and related expenses for students at the undergraduate or graduate levels who pursue courses in subject matter fields pertinent to the Agency's work whenever the Director determines such payments are necessary to produce a sufficient number of qualified personnel in such fields of study to meet the Agency's current or future needs. This provision further imposes an

obligation on students receiving such payments to serve in the Agency for minimum stipulated periods of time, unless such obligation is waived by the Director, or to refund the tuition and related expenses paid by the Agency.

c. Justification and Explanation

The Agency currently faces a recruitment shortage in certain highly specialized fields and foresees additional shortages in these and other fields in the future. Such shortages result from student enrollments at rates lower than needed to meet projected nation-wide requirements for competence in these fields. Competition among government agencies, private industry and the academic community to fill their requirements from an inadequate output of graduates in these fields will lead only to salary inflation and constant movement from one employer to another. The solution lies not in attempting to outbid other employers but in providing incentives to promising students to pursue courses of study which will provide a larger supply of competence.

At present, the two categories of greatest concern are in the fields of photogrammetry and photo interpretation and of Chinese area studies. Efforts are being instituted to encourage greater enrollments in these fields and to establish cooperative work-study programs which will increase the number of students entering government service.

The Agency has authority under the Government Employees Training Act to pay tuition and other expenses of government employees pursuing appropriate courses of study. The authority sought in this amendment would permit the Agency to pay such costs for individuals who are not employees of the government.

d. Cost

It is anticipated that the annual cost for this program during its first five years of operation would be some \$90,000, permitting assistance in the amount of \$1500 to 60 students. Based on present forecasts, ^{of} these, 35 students would be studying photogrammetry and photo interpretation at the undergraduate level and 15 at the graduate level. The remaining 10 would be working Chinese area studies and various other fields.